

**Summary of the Decisions taken at the meeting  
of Council held on 16 July 2018**

Agenda Item No.	Agenda Item and Recommendations	Decision
9	<p><b>Motions</b></p> <p>To debate the following motions which have been submitted with advance notice, in accordance with the constitution.</p> <p><b>Motion One: Guaranteed Interview Scheme for Veterans</b>            "This Council instructs Officers to investigate and prepare a report for the Executive (and JCC if appropriate) that would consider the introduction of a guaranteed interview scheme for veterans together with a review of the current advertising arrangements for external vacancies to promote better access for veterans.</p> <p>This Council notes that where this has been introduced by other Councils such as Durham and Cumbria, veterans are defined as those who are about to leave the regular Armed Forces or who have done so in the last three years.</p> <p>Those leaving the Armed Forces face many challenges and sometimes discrimination in the job market. This policy will demonstrate our commitment to the Armed Forces Covenant that we as a council we're proud to be amongst the first to sign up to.</p> <p>We acknowledge that veterans have many of the skills, experience and qualities that councils could use and utilise and as such, suitable employment within our council could aid the applicants, our organisation and the residents we serve."</p>	<p><b>Resolved</b></p> <p>(1) That the following motion be adopted:</p> <p>This Council instructs Officers to investigate and prepare a report for the Executive (and JCC if appropriate) that would consider the introduction of a guaranteed interview scheme for veterans together with a review of the current advertising arrangements for external vacancies to promote better access for veterans.</p> <p>This Council notes that where this has been introduced by other Councils such as Durham and Cumbria, veterans are defined as those who are about to leave the regular Armed Forces or who have done so in the last three years.</p> <p>Those leaving the Armed Forces face many challenges and sometimes discrimination in the job market. This policy will demonstrate our commitment to the Armed Forces Covenant that we as a council we're proud to be amongst the first to sign up to.</p> <p>We acknowledge that veterans have many of the skills, experience and qualities that councils could use and utilise and as such, suitable employment within our council could aid the applicants, our organisation and the residents we serve.</p>

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	<p>Proposer: Councillor Kieron Mallon            Seconder: Councillor Barry Wood</p> <p><b>Motion Two: Modern Slavery</b>            “Cherwell District Council believes that Modern Slavery is a scourge on our society and will do what it can to end it.</p> <p>This council calls on the government to increase the amount of support provided to survivors from 45 days to 12 months.</p> <p>And this authority undertakes to take the following steps:</p> <ul style="list-style-type: none"> <li>• Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply’s (CIPS) online course on Ethical Procurement and Supply.</li> <li>• Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.</li> <li>• Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.</li> <li>• Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.</li> <li>• Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.</li> <li>• Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.</li> <li>• Review its contractual spending regularly to identify any potential issues with modern slavery.</li> <li>• Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.</li> <li>• Refer for investigation via the National Crime Agency’s national referral mechanism any of its contractors</li> </ul>	<p>(2) That the following motion, as amended, be adopted:</p> <p>Cherwell District Council believes that Modern Slavery is a scourge on our society and will do what it can to end it.</p> <p>This council calls on the government to review with past victims of the support mechanisms in place through the National Referral Mechanism to ensure they are fit for purpose and sufficient in length.</p> <p>And this authority undertakes to take the following steps:</p> <ul style="list-style-type: none"> <li>• Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply’s (CIPS) online course on Ethical Procurement and Supply.</li> <li>• Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.</li> <li>• Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.</li> <li>• Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.</li> <li>• Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.</li> <li>• Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.</li> </ul>

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	<p>identified as a cause for concern regarding modern slavery.</p> <ul style="list-style-type: none"> <li>Report publicly on the implementation of this policy annually.”</li> </ul> <p>Proposer: Councillor Sean Woodcock</p>	<ul style="list-style-type: none"> <li>Review its contractual spending regularly to identify any potential issues with modern slavery.</li> <li>Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.</li> <li>Refer for investigation via the National Crime Agency’s national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.</li> <li>Report publicly on the implementation of this policy annually.</li> <li>Update our overarching Safeguarding policy to reflect this change.</li> <li>This Council condemns forced marriage as a type of modern slavery and will work with the Crime Partnerships within Oxfordshire and the office of the Police and Crime Commissioner to tackle the crime of forced marriage within the Thames Valley</li> </ul>
<p><b>10</b></p>	<p><b>Result of Bicester West Election</b></p> <p>Report of Chief Executive</p> <p><b>Purpose of report</b></p> <p>To advise Council of the result of the election for the Bicester West ward held on 21 June 2018, to note the constitution of the council, political balance calculations and allocation of seats on committees that are subject to the political balance requirements following the election.</p> <p><b>Recommendations</b></p> <p>The meeting is recommended:</p> <p>1.1 To note the results of the election for the Bicester West ward held on 21 June 2018.</p>	<p><b>Resolved</b></p> <p>(1) That the results of the election for the Bicester West ward held on 21 June 2018 be noted.</p> <p>(2) That the constitution of the Council: Conservative: 36 (75%); Labour: 9 (19%); and Independent: 3 (6%); the political balance calculations and the allocation of seats on committees that are subject to the political balance requirements following the election be noted.</p> <p>(3) That the following appointments and amendments to Committees by the Independent Group in light of the revised allocation of seats on committees that are subject to the political balance requirements be noted:</p>

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	<p>1.2 To note the constitution of the Council, the political balance calculations and the allocation of seats on committees that are subject to the political balance requirements following the election.</p> <p>1.3 To note the appointments and amendments to Committees by the Independent Group in light of the revised allocation of seats on committees that are subject to the political balance requirements.</p>	<p><b>Appeals Panel:</b> appoint Councillor John Broad</p> <p><b>Personnel Committee:</b> Councillor Alaric Rose</p> <p><b>Planning Committee:</b> Remove Councillor Alaric Rose as substitute; Add Councillor John Broad as substitute</p>
11	<p><b>Joint Working Arrangements: Cherwell District and Oxfordshire County Councils &amp; Cherwell District and South Northamptonshire Councils</b></p> <p>Report of Director: Customers and Service Development</p>	<p><b>Resolved</b></p> <p>(1) That it be agreed to give South Northamptonshire Council notice to end the Section 113 agreement that underpins the basis of joint working between the two authorities.</p> <p>(2) That relevant officers be requested to prepare a detailed plan to separate the joint working arrangements with South Northamptonshire; ensuring steps are put in place to maintain effective operational activity in accordance with the Section 113 agreement.</p> <p>(3) That it be agreed to develop joint working arrangements with Oxfordshire County Council (subject to the incremental development of specific business cases) and to enter into a Section 113 agreement (as the basis by which the joint working partnership will be delivered) delegating completion of the agreement to the Assistant Director Law and Governance in consultation with the Leader of the Council.</p> <p>(4) That the establishment of a Cherwell and Oxfordshire County Council joint Chief Executive and Head of Paid Service, in accordance with the proposed</p>

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		<p>Section 113 agreement with Oxfordshire County Council, be agreed.</p> <p>(5) That the establishment of two non-executive joint committees between Cherwell District and Oxfordshire County Councils (a joint committee to deal with staffing matters and a joint appeals committee) be agreed and the Assistant Director Law and Governance (Cherwell), in consultation with the Director Law and Governance (Oxfordshire), be requested to develop terms of reference for adoption by the Councils in October (Cherwell) and November (Oxfordshire), enabling the implementation of staffing related matters as business cases are agreed for each element of joint working.</p> <p>(6) That the agreement of the Executive to establish an informal partnership working group between Cherwell District and Oxfordshire County Councils whose role will be to oversee the development and delivery of the joint working programme and also tasked with a review of joint working arrangements after the first six months of operation be noted.</p>
12	<p><b>'Making' of the Adderbury Neighbourhood Plan</b></p> <p>Report of Executive Director: Place and Growth</p> <p><b>Recommendations</b></p> <p>The meeting is recommended:</p> <p>1.1 To note the referendum result of 21 June 2018 where 91.6% of those who voted were in favour of the Adderbury Neighbourhood Plan which is above the required 50%.</p>	<p><b>Resolved</b></p> <p>(1) That the referendum result of 21 June 2018 where 91.6% of those who voted were in favour of the Adderbury Neighbourhood Plan which is above the required 50% be noted.</p> <p>(2) That agreement be given to formally 'make' the Adderbury Neighbourhood Plan (annex to the Minutes as set out in the Minute Book) so that it continues to have effect as part of the statutory Development Plan for the District.</p>

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	<p>1.2 To formally 'make' the Adderbury Neighbourhood Plan presented at Appendix 1 to this report so that it continues to have effect as part of the statutory Development Plan for the District.</p> <p>1.3 To approve the issuing and publication of a decision statement.</p>	<p>(3) That the issuing and publication of a decision statement be approved.</p>
<p><b>13</b></p>	<p><b>Cherwell Residential Design Guide Supplementary Planning Document Masterplanning and Architectural Guidance</b></p> <p>Report of Executive Director: Place and Growth</p> <p><b>Recommendations</b></p> <p>The meeting is recommended:</p> <p>1.1 To formally adopt the final Cherwell Residential Design Guide Supplementary Planning Document (Design Guide) (Appendix 1).</p> <p>1.2 To authorise the Executive Director for Place and Growth to publish an Adoption Statement.</p>	<p><b>Resolved</b></p> <p>(1) That the final Cherwell Residential Design Guide Supplementary Planning Document (Design Guide) (annex to the Minutes as set out in the Minute Book) be formally adopted.</p> <p>(2) That the Executive Director for Place and Growth be authorised to publish an Adoption Statement.</p>
<p><b>14</b></p>	<p><b>Amendment to the Constitution and Officer Scheme of Delegation - Cherwell Community Lottery</b></p> <p>Report of Executive Director: Wellbeing</p> <p><b>Recommendations</b></p> <p>The meeting is recommended:</p> <p>1.1 To delegate responsibility for running the Cherwell Community Lottery to the Assistant Director – Communities</p> <p>1.2 To delegate authority to the Assistant Director – Law &amp; Governance to amend the Constitution and the Scheme of Delegation to reflect 1.1 above.</p>	<p><b>Resolved</b></p> <p>(1) That responsibility for running the Cherwell Community Lottery be delegated to the Assistant Director – Communities.</p> <p>(2) That authority be delegated to the Assistant Director – Law &amp; Governance to amend the Constitution and the Scheme of Delegation to reflect resolution (1) above.</p>

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15	<p><b>Graven Hill Community Governance Review - Results of First Consultation and Recommendations for Second Consultation</b></p> <p>Report of Chief Executive</p> <p><b>Recommendations</b></p> <p>The meeting is recommended to:</p> <p>1.1 Approve consultation on the proposed boundary between Bicester Town Council and Ambrosden being moved to incorporate Graven Hill into Bicester as shown in Appendix 1</p> <p>1.2 Approve consultation on the boundary between Ambrosden and Chesterton being moved to include the orphan area into Chesterton as shown in Appendix 1</p> <p>1.3 Approve consultation on the proposed allocation of councillors for Bicester Town Council (BTC), that is BTC - Bicester South Ward be increased by one councillor and BTC -Bicester East Ward be decreased by one councillor, therefore retaining the same number of councillors.</p>	<p><b>Resolved</b></p> <p>(1) That consultation on the proposed boundary between Bicester Town Council and Ambrosden being moved to incorporate Graven Hill into Bicester (as set out on the annex to the Minutes as set out in the Minute Book) be approved.</p> <p>(2) That consultation on the boundary between Ambrosden and Chesterton being moved to include the orphan area into Chesterton (as set out on the annex to the Minutes as set out in the Minute Book) be approved.</p> <p>(3) That consultation on the proposed allocation of councillors for Bicester Town Council (BTC), that is BTC - Bicester South Ward be increased by one councillor and BTC -Bicester East Ward be decreased by one councillor, therefore retaining the same number of councillors, be approved.</p>
16	<p><b>Overview and Scrutiny Annual Report 2017/18</b></p> <p>Report of Assistant Director – Law and Governance</p> <p><b>Recommendations</b></p> <p>The meeting is recommended:</p> <p>1.1 To note the contents of the Overview and Scrutiny Annual Report 2017/18.</p>	<p><b>Resolved</b></p> <p>(1) That the contents of the Overview and Scrutiny Annual Report 2017/18 (annex to the Minutes as set out in the Minute Book).</p>
17	<p><b>Silverstone Heritage Centre Loan Facility</b></p>	<p><b>Resolved</b></p> <p>(1) That the inclusion of up to £1</p>

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	<p>Report of Interim Executive Director: Finance and Governance</p> <p><b>Recommendations</b></p> <p>The meeting is recommended to:</p> <p>1.1 Approve the inclusion of up to £1 million within the capital programme as a provision to make a loan facility available to Silverstone Heritage Limited (SHL).</p> <p>1.2 Give approval to borrow in order to fund the loan, should that be necessary for cashflow purposes.</p>	<p>million within the capital programme as a provision to make a loan facility available to Silverstone Heritage Limited (SHL) be approved.</p> <p>(2) That approval be given to borrow in order to fund the loan, should that be necessary for cashflow purposes.</p>
<b>19</b>	<b>Silverstone Heritage Centre Loan Facility - Exempt Appendices</b>	<p><b>Resolved</b></p> <p>(1) That the exempt appendices be noted.</p>